Benefit Coordinator Workshop

December 6, 2011 Webinar

for **Non-State Agencies**

Benefit Coordinator Resources

- Online information, forms, and instructions at wvpeia.com
- Shopper's Guides and Summary Plan Descriptions
- Minnesota Life Benefits Booklet, Rate Sheets, and Forms
- Mountaineer Flex Benefits Booklet and Forms
- PEIA Benefit Coordinator Liaison – MickiAnne Henkels
- PEIA Customer Service

west virginia | State Agency Directory | Online Services

Search peia.wv.gov

West Virginia
Public Employees Insurance Agency

Manage My Benefits

- Our Customers
- Our Services
- Health Information
- Forms & Downloads
- News Center
- Contact Us
- About PEIA
- Finance Board
- Financial Reports
- Manage My Benefits

| Font size A A A

Our Customers

- Members
- Providers
- Benefit Coordinators
- Retirees with Medicare

See More

Our Services

- Preferred Provider (PPB) Plans
- The Health Plan
- Humana
- Mountaineer Flexible Benefits

See More

Health Information

- Health & Wellness Programs
- Health Tips
- Web Sites

See More

How Do I...?

- **Find a Form** - List of forms and documents
- **Find Popular Stuff** - List of frequently downloaded information

News Center

Forms and Downloads

- Members
- Providers
- Retirees with Medicare

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Manage My Benefits

- Our Customers
- Our Services
- Health Information
- Forms & Downloads
- News Center
- Contact Us
- About PEIA
- Finance Board
- Financial Reports
- Manage My Benefits

| Font size A A A| Print this Page

PEIA > Our Customers > Benefit Coordinators

Benefit Coordinators

Announcements

Important announcements and updates about PEIA health insurance and related services ... Learn more.

Premium Rates

See employers' portion of the premium rates for Preferred Provider (PPB) Plans ... Learn More.

Benefit Coordinator Briefing

The BC Briefing provides timely updates about health insurance and other services provided by PEIA ... Learn more.

Benefit Coordinator Training

Benefit coordinators can participate in Open Enrollment Training, PEIA 101 and other classes to help them carry out this important role. You can enroll on-line, too.

Popular Downloads

Public Employees Insurance Agency

Manage My Bene

Benefit Coordinator Announcements

Wells Fargo TPA to be Purchased
Third Party Administrator agrees to be purchased by HealthSmart

Upcoming Hearings and Presentation
Hearings will be held in Charleston, Beckley, Martinsburg, Morgantown, Wheeling and Huntington.

PEIA Weight Management Program
Change your lifestyle and improve your health with PEIA's Weight Management Program!

Ornish Heart Disease Programs Coming
Learn how to prevent or reverse heart disease at an upcoming Dr. Dean Ornish event.

Premium Discounts Still Available
Save up to $14 a month for participating in Improve Your Score and having a Advance Directive/Living Will.

Early Warning Reports and Billing Attribute Reports
Learn the differences between these reports and which one to use to determine premiums for the new plan year

Get Your SPD
The Summary Plan Description for Plan Year 2012 is now available.

Check Your Discounts
Check the status of your Improve Your Score and Advance Directive/Living Will discounts before Plan Year 2012 starts.

Premium Discount
Premium Discounts available throughout plan year

Lost ID Card?
Contact Wells Fargo to get a replacement ID card for a Preferred Provider (PPB) Plan.

Weight Watchers Discount
Weight Watchers offers discount to PEIA members who join in 2011.

Benefit Coordinator Briefing

Below are updates and information about managing member benefits for benefits coordinators.
You can subscribe to the BC Briefing by click on the RSS Feed button

Benefit Coordinator Training Documents
Benefit Coordinator Training Documents are available online

Lost or Missing ID Cards
Receiving a new or replacement ID card is easy!

Walgreens Pharmacy change effective Dec. 31st
Walgreens Pharmacy will stop participating in the PEIA pharmacy network at the end of the year

Timely Filing of Medical Claims
How long do you have to file a claim?

PEIA Weight Management Program
Change your lifestyle and improve your health with PEIA's Weight Management Program!

Face to Face Diabetes Management Program
Face to Face Diabetes Management Program offers members many benefits.

Early Warning Reports and Billing Attribute Reports
Learn the differences between these reports and which one to use to determine premiums for the new plan year

Premium Discount
Premium Discounts available throughout plan year

Living Will Affidavit for New Enrollees
New enrollees can complete their Living Will Affidavit online or with the new enrollment form.

Policyholders Can View Their "Improve Your Score" Status Online
Policyholders can view their Improve Your Score status at Manage My Benefits

Notices from PEIA Regarding Documentation for Eligibility and Changes
Watch your inbox for notices from PEIA regarding documentation required.

Minnesota Life sending forms to update beneficiaries
MN Life sending letters and forms to policyholders to update their beneficiaries in 2011.

Online Transfer Process

Tomblin, Donna G

West Virginia
Public Employees Insurance Agency

Manage My Benefits

Our Customers
Our Services
Health Information
Forms & Downloads
News Center
Contact Us
About PEIA
Finance Board
Financial Reports
Manage My Benefits

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Training Request Form

Fields Marked * are Required

First Name *

Last Name *

Organization *

Street Address

City

State

Zip

Email *

Phone *

Training Event PEIA 101 - December 7

Comments

- Non-State Agency Web Contributions Training - Dec. 6 Stonewall Resort
- Non-State Agency Web Contributions Training - Dec. 7 Oglebay Resort
- PEIA 101 - December 7
- PEIA 101 - February 1, 2012
- PEIA 101 - March 7, 2012
- EPIA 101 - April 4, 2012

Submit Cancel

- Our Customers
- Our Services
- Health Information
- Forms & Downloads
- News Center
  - News Releases
  - Benefit Coordinator Briefing
  - Publications
  - Announcements
  - Open Enrollment Ends April 30
- Contact Us
- About PEIA
- Finance Board
- Financial Reports
- Manage My Benefits

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Our Customers

- Members
- Providers
- Benefit Coordinators
- Retirees with Medicare

See More

Our Services

- Preferred Provider (PPB) Plans
- The Health Plan
- Humana
- Mountaineer Flexible Benefits

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Health Information

- Health & Wellness Programs
- Health Tips
- Web Sites

See More

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News Center

Open Enrollment Ends April 30
Make changes to your insurance and other benefits by the end of April.

PEIA Offers Premium Discounts
In plan year 2012, members can enjoy lower premiums by having a living will and through the Improve Your Score program.

Forms and Downloads

- Members
- Providers

Find a Form

The following is an alphabetical list of forms and documents on the Web site.

If a form has MMB next to it, you can complete it online by going to Manage My Benefits. It's easier, faster and leads to fewer mistakes than printing a form and sending it to PEIA.

Forms

Allergy Test Precertification Form
Basic and/or Optional Life Insurance Change of Beneficiary Form **(MMB)**
Basic Life Insurance Enrollment Form **(MMB)**
Bayer Meter Request Fax Order Form
Benefit Coordinator Supply Order Form
Change-in-Address Form **(MMB)**
Change-in-Status Form **(MMB)**
CKD Initial Screening Form
Coordination of Benefits Form
Dependent Ineligibility Form
Dependent Qualification Affidavit
Direct Deposit Form
Direct Draft Form
Discount Waiver Request Form
Disabled Dependent Eligibility Application
Drug Formulary Inquiry Form
Employer's Authorization to Remove PEIA Coordinator
ESRD Initial Screening Form
Evidence of Insurability Form
Health Benefits Enrollment Form **(MMB)**
HealthCheck Forms (go to "Provider Information")
HIPAA Authorization Form
Improve Your Score Premium Discount Form
Mainframe Access Request Form
Medical Claim Form
Medical Home Application and Physician Selection Form
Medical Home ID Card Request Form
Medical Home Provider Application Form
Medicare COB Drug Claim Form

- Our Customers
- Our Services
  - PPB Plans
  - The Health Plan
  - Humana
  - Life Insurance
  - Mountaineer Flexible Benefits
- Health Information
- Forms & Downloads
- News Center
- Contact Us
- About PEIA
- Finance Board
- Financial Reports
- Manage My Benefits

Forms and Downloads

- Members
- Providers
- Retirees with Medicare
- Benefit Coordinators
- Financial Reports

| Font size A A

Our Customers

- Members
- Providers
- Benefit Coordinators
- Retirees with Medicare

See More

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- Mountaineer Flexible Benefits

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- Health & Wellness Programs
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News Center

Wells Fargo TPA to be Purchased
Third Party Administrator agrees to be purchased by HealthSmart

Upcoming Hearings and Presentation
Hearings will be held in Charleston, Beckley, Martinsburg, Morgantown, Wheeling and Huntington.

Medicare Advantage Prescription Drug RFP Now Available
Information about the Medicare Advantage Prescription Drug request for proposal

Related Items

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- Our Customers
- Our Services
- Health Information
- Forms & Downloads
- News Center
- Contact Us
- About PEIA
- Finance Board
- Financial Reports
- Manage My Benefits

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PEIA > Forms & Downloads > **Benefit Coordinators**

Benefit Coordinators

Enrollment Forms
Shopper's Guides
Summary Plan Descriptions
Premium Rates
Preferred Provider (PPB) Plans
Life Insurance
Mountaineer Flexible Benefits
Training & Instructional Documents
Benefit Coordinators Reference Manual
Other Post-Employment Benefits (OPEB)
Payroll & Financial Reporting Information
Other Documents

About PEIA | Our Customers | Our Services | Health Information | Forms and Downloads
Finance Board | Financial Reports | News Center | Links | Contact Us | Site Map

West Virginia
Public Employees Insurance Agency

Our Customers
Our Services
Health Information
Forms & Downloads
News Center
Contact Us
PEIA Staff
Wells Fargo TPA
Express-Scripts
Subrogation & Recovery
About PEIA
Finance Board
Financial Reports
Manage My Benefits

February 2011 Benefit Coordinator Reference Manual

- How to Manage My Benefits
- Eligibility
- Premium Accounts
- Life Insurance
- Mountaineer Flex Benefits - Coming soon!
- COBRA
- Forms & Instructions
- Contact Us

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How to Use Manage My Benefits
(Policyholders)

- Detailed instructions for new employees are found on Pages 7 through 14 of the How To Manage My Benefits section of the online BCRM
- Allows employees and retirees to complete all eligibility transactions (except retirement and termination of all benefits)
- Only paper submitted will be documentation required with the Documentation Memo

Benefits Administration System (BAS) Web Application

Enrollment Selection Menu | My Account | Shopper's Guide

Enrollment Selection Menu

View or print coverage now in effect.	View/Print My Current Coverage
View or print choices made previously but are not yet in effect.	View/Print My Pending Coverage
View or print coverage that will be effective as of July 1, 2011	Coverage for the Next Plan Year
Verify your address and coverage attributes.	Policyholder Summary
Verify your tobacco affidavit choice.	Tobacco Affidavit
Verify your living will choice.	Advanced Directives / Living Will
Add new or edit existing dependents.	Dependent Summary
Choose your health benefits.	Manage My Health Benefits
Choose your optional life insurance.	Manage My Optional Life Insurance
Choose your dependent life insurance.	Manage My Dependent Life Insurance
View or change beneficiary information.	Beneficiary Summary

Earl Ray Tomblin
Governor

Ted Cheatham
Director

WV Toll-free: 1-888-680-7342 • Phone: 1-304-558-7850 • Fax: 1-304-558-2516 • Internet: www.wvpeia.com

To: PEIA Eligibility Documentation Unit

From: _____ Date: _____
(policyholder's name)

Re: Unique ID number [ ][ ][ ][ ][ ][ ][ ][ ][ ][ ][ ][ ][ ][ ][ ][ ] **OR**

Last four digits of SSN [ ][ ][ ] - [ ][ ] - [ ][ ][ ][ ]

Please mark the type of transaction you're documenting and the documentation attached.

	Status Change Event	Documentation Required
X	**Divorce**	Provide a copy of the divorce decree showing that the divorce is final. The ex-spouse is not eligible for coverage as of the end of the month in which the divorce became final.
	Marriage	Copy of valid marriage license or certificate
	Birth of Child	Copy of child's birth certificate
	Adoption	Copy of adoption papers
	Adding coverage for a child who resides with the policyholder and for whom the policyholder is 100% financially responsible	Court-ordered guardianship papers.
	Open Enrollment under spouse's employer's benefit plan	A copy of printed material showing open enrollment dates and the employer's name.
	Death of spouse or dependent	A copy of the death certificate.
	Beginning of spouse's employment	A letter from the spouse's employer stating the hire date, effective date of insurance, what coverage was added, and what dependents are covered.
	End of spouse's employment	A letter from the spouse's employer stating the termination or retirement date, what coverage was lost, and dependents that were covered.
	Unpaid leave of absence by employee or spouse	A letter from your or your spouse's personnel office stating the date that you or your spouse went on unpaid leave or returned from unpaid leave.
	Significant Change in Health Coverage Attributable to Spouse's Employment	A letter from the spouse's insurance carrier indicating the change in insurance coverage, the effective date of that change and dependents covered.
	Ineligibility of dependent child due to age	Copy of the dependent's birth certificate
	Change from full-time to part-time employment or vice versa for employee or spouse	A letter from your or your spouse's employer stating the previous hours worked and the new hours worked and the effective date of the change.
I understand that PEIA cannot process my enrollment or change in enrollment for me or my dependents until these documents have been received.		

Please send this cover sheet with your documents to the address below.

How to Use Manage My Benefits
(Benefit Coordinators)

- Register as a Benefit Coordinator using the Need to Register function in Manage My Benefits
- Must register separately as a Benefit Coordinator, Web Contributions Coordinator, and policyholder

Logged In As: Benefit Coordinator

Welcome, Mickianne! (Logout)

Benefits Administration System (BAS) Web Application

Menu | My Account | Reports | Shopper's Guide

Benefit Coordinator Menu

Search for Policyholder Coverage Changes.	Search Coverage Changes
View All Policyholder Coverage Changes.	View All Coverage Changes
Review Assigned Agencies.	View Agency(ies)
Transfer a Policyholder Between Agencies.	Transfer Policyholder
Review Transfers.	Review Policyholder Transfers

Contact PEIA | Site Feedback

This site was designed for IE 8.0 and above. Other web browsers may not be supported.

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Benefits Administration System (BAS) Web Application

Menu | My Account | Reports | Shopper's Guide

Number of results returned: 4

Now Showing: **Awaiting My Approval Only** | Click here to Show Everything

[illegible]	XXX-XX- [illegible]		HEALTH DEPT
	Final Date	**Status**	
Health:	11/02/2011	SUBMITTED	Review Health
[illegible]	XXX-XX [illegible]		HEALTH DEPT
	Final Date	**Status**	
Basic:	11/15/2011	DATA UPLOADED TO BAS	
Health:	11/16/2011	DATA UPLOADED TO BAS	
Optional:	11/15/2011	DATA UPLOADED TO BAS	

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Online Transfer Procedure

- All you need is the transferring employee's name and social security number to begin the transfer:
- 1. Select Transfer Policyholder from the menu, then enter the employee's SSN. When the name pops up, click on it.
- 2. Pick the first letter of the RECEIVING agency's name off the alphabetical list, and click on that agency in the list.
- 3. The benefit coordinator RECEIVING the employee always sets the new index code for the employee (or choose "No IDX Needed" if you're a non-state agency) and the effective date of the transfer.
- 4. The benefit coordinator who is SENDING or losing the employee sets or agrees with the transfer effective date.
- The system notifies the 'other' (non-originating) benefit coordinator via e-mail when a transfer is pending, asking them to log in and review the transfer. Once the 'other' benefit coordinator has approved the transfer, the system notifies the policyholder of the transfer via e-mail (if there is an e-mail address on record for the policyholder). When the transfer is complete, the employee will be moved from the SENDING agency's account to the RECEIVING agency's account.
- The agency losing the employee **MUST NOT** go into the Web Contributions System and terminate coverage for the employee. **If you terminate coverage, the transfer cannot happen.** ***No action in the Web Contributions System is necessary.***

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Menu | My Account | Reports | Shopper's Guide

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Review Transfers.	Review Policyholder Transfers

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Benefits Administration System (BAS) Web Application

Menu | My Account | Reports | Shopper's Guide

Benefit Coordinator Transfer Search

Agency Name:

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z 0 1 2 3 4 5 6 7 8 9

OR

Last Name:

First Name:

OR

SSN: - -

Search

Contact PEIA | Site Feedback

Menu My Account Reports Shopper's Guide

Review Agency Selection

Click an agency name to view all search results for that agency.

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z 0 1 2 3 4 5 6 7 8 9

- P.R.I.D.E. IN LOGAN CO, INC
- PADEN CITY, CITY OF
- PAGE-KINCAID PUBLIC SERVI
- PARKERSBURG & WOOD CO LIBRARY
- PARKERSBURG UTILITY BOARD
- PARKERSBURG, CITY OF
- PARKWAYS ECON DEV & TOURISM AUTH
- PARSONS, CITY OF
- PENDLETON CO BOARD OF EDUCATION
- PENDLETON CO HEALTH DEPT
- PENDLETON COMMUNITY CARE
- PENDLETON SENIOR & FAMILY
- PETERSBURG, CITY OF

Logged In As: Benefit Coordinator

Welcome, Mickianne! (Logout)

Benefits Administration System (BAS) Web Application

Menu | My Account | Reports | Shopper's Guide

Transfer Search Results

Click on the name of the employee to review the transfer request.

Name	SSN	From Agency	To Agency	Status
[illegible]	XXX-XX-[illegible]	HEALTH DEPT	WEST VIRGINIA UNIVERSITY	Submitted

New Search

Contact PEIA | Site Feedback

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Submission of Documentation

Qualifying Events:

- Submit Documentation with a Change-In-Status form for qualifying events. The Change-In-Status form can be found on Page 6 in the Forms & Instructions section of the Benefit Coordinator Reference Manual.

- If the documentation is not available at the time the Change-In-Status is submitted, mail it to PEIA with the Documentation Checklist found on Page 9 in the Forms & Instructions section of the Benefit Coordinator Reference Manual.

Open Enrollment:

- If Open Enrollment changes were made online at Manage My Benefits, the required documentation should be submitted using the Documentation Checklist found on Page 9 in the Forms & Instructions section of the Benefit Coordinator Reference Manual.
- Submit Documentation with an Open Enrollment Transfer form to add dependents, change health coverage, or update your tobacco status. The Open Enrollment Transfer form will be generated and sent to the policyholder when they contact PEIA Customer Service.

State of West Virginia • Public Employees Insurance Agency
Change-In-Status Form

Change in Status

Complete this form to change the status of your coverage. Complete all sections as appropriate except the sections "AGENCY" and "PEIA" and return to your benefit coordinator.

EMPLOYEE

Name (Last)	(First)	(MI)	(Generation: Jr., Sr., etc.)	Social Security Number
Street Address	Check if New Address ☐		County of Residence	Home Phone ( )
City	State	Zip	Job Title	Work Phone ( )

Do you participate in the IRS Section 125 Premium Conversion Plan sponsored by PEIA, if available? YES ☐ NO ☐

CHANGE TYPE

Please indicate the type of status change you are making:

- 001 ☐ Change name as listed above to: (Last) _____ (First) _____ (MI/Gen) _____
- 002 ☐ Transfer employee's premium billing from Employer Account # _____ To Account # _____ within the same agency
- 003 ☐ Add Dependents to: Mark your choice(s): ☐ Health ☐ Dependent Optional Life Insurance (Check one) ☐ Plan 1 ☐ Plan 2 ☐ Plan 3 ☐ Plan 4
  If outside the initial enrollment period, an Evidence of Insurability Application for Coverage is required for life insurance coverage.
- 004 ☐ Remove Dependents from: Mark your choice(s): ☐ Health ☐ Dependent Optional Life Insurance
- 005 ☐ Change in managed care plan *(Requires PEIA approval if outside open enrollment)*
  From: (Plan Name) _____ To: (Plan Name) _____
- 006 ☐ Add Health coverage. (Check only one) ☐ PEIA PPB Plan A ☐ PEIA PPB Plan B ☐ PEIA PPB Plan C ☐ Health Plan HMO Plan A ☐ Health Plan HMO Plan B
- 007 ☐ Drop Health coverage. Keep life insurance ONLY. (This terminates health coverage for policyholder and all dependents.)
- 008 ☐ Tobacco status change

DEPENDENT

Name (Last, First, MI, Generation)	Address (If different from above)	Relationship (Circle One)		Sex/ Category	Birth Date	Social Security Number	Other Insurance (Plan Name)
		SP	CH				
		SP	CH				
		SP	CH				
		SP	CH				

CATEGORY for Dependent Child(ren): ***Relationship Code*** 1. *Child (biological or adopted)* 2. *Step-child* 3. *Grandchild* 4. *Court-Ordered Dependent Child* 5. *Student (age 19-25)* 6. *Other* In dependent column titled "Sex/Category", please include both gender and relationship code (e.g., M1 for Male Child; F3 for Female Grandchild; F25 for Female Step-child/Student, etc.). *If adding a dependent child other than your biological or adopted child, a notarized copy of documentation is required showing that the child is completely dependent upon the member for financial support.*

REASON

Policyholder must provide documentation for every type of status change.

1	☐	Marriage	5	☐	Death of spouse or dependent	9	☐	Ineligibility of dependent child due to age, marriage, or loss of full-time student status
2	☐	Divorce	6	☐	Beginning or end of spouse's employment	10	☐	Change from full-time to part-time employment or vice-versa for employee or spouse
3	☐	Birth of Child	7	☐	Significant change in health coverage due to spouse's employment	11	☐	Open Enrollment
4	☐	Adoption	8	☐	Unpaid leave of absence by employee or spouse	12	☐	Other (please specify): _____

I certify that on _____/_____/_____(date of event) I incurred the status change marked above, and I, therefore, wish to change my plan benefits as indicated. I understand that the change requested must be consistent with the event. I further understand that I am required to maintain documentation of this event, and I may be requested to provide this documentation to the WV Public Employees Insurance Agency, my employer, or the Internal Revenue Service for Section 125 purposes.

Improve Your Score Discount

- $10 per month discount off the standard health premium
- **Active** employees in PEIA **PPB Plans** A, B or C
- Not available to retired policyholders or HMO policyholders
- Based upon participation and not the color-coded outcome
- Results received year-round; discount will begin in month following receipt and processing of scores

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Manage My Benefits

- Our Customers
- Our Services
- Health Information
- Forms & Downloads
- News Center
- Contact Us
- About PEIA
- Finance Board
- Financial Reports
- Manage My Benefits

| Font size A A A| Print this Page

PEIA > Health Information

Health Information

Health & Wellness Programs

PEIA provides various care management programs and the Pathways to Wellness program. Care management programs include tobacco cessation benefits, Face to Face Diabetes Program and other programs. Pathways to Wellness includes the Improve Your Score program and other successful plans ... Learn more.

Web Sites

Recommended Web sites for information about maintaining and improving your health ... Learn more.

Health Tips

Practical tips for maintaining and improving your health ... Learn more.

http://www.peiapathways.com/

Health Information | PEIA Pathways

File Edit View Favorites Tools Help

Pathways to Wellness PEIA

Join WeightWatchers in 2011 and get a $15 discount off the $40 membership fee.
Show your PEIA Medical Card to get the discount. Then pay $12 / week to participat
Contact your nearest WeightWatchers location for more info.

Home | PEIA Web Site | Ask Pathways | Contact

Welcome to PEIA Pathways to Wellness

Studies have shown workplace wellness programs significantly improve long-term health, reduce absenteeism and health care costs, minimize job-related accidents and improve employee morale. Participation in the Pathways to Wellness program could make your worksite a healthier and more productive environment providing a great benefit to your employees.

» Learn More

Worksite of the Month

Bruceton School
Click Here
View Archive

Quick Links

Select

Enroll Your Worksite

» FAQs
» Online Applicatior
» Support Letter
» Worksite Criteria
» Enrollment Letter
» Success Stories

Worksite Resources

» Health Screens
» Saturday Morning Screens
» Health Promotion Consultants
» Health Resources
» Grant Program
» Worksite Coordinators

News & Announcements

Eligibility for the PEIA Weight Management Program has changed! If you have a Body Mass Index of 25 or greater; or for a woman a waist circumference of 35 inches or more; or 40 inches or more for a man, you may

Health Screens

Select by Map | Select by List

Health screens for various PEIA locations are now scheduled. Talk to your Pathways Health Promotion Consultant to schedule a health screen.

Read our Blood Testing Definitions pamphlet for more information on the testing offered at PEIA Pathways to Wellness health screens.

Click your county on the map below to view Health Screens in your county.

Worksite of the Month

Bruceton School
Click Here
View Archive

Quick Links

Select

Enroll Your Worksite

» FAQs
» Online Applicatic
» Support Letter
» Worksite Criteria
» Enrollment Lette
» Success Stories

NEW! Saturday Mornir Screens

WV Work It Ou Program

WORK IT OU

Show your PEIA Medical Card to get the discount. Then pay $12 / week to participate.

Contact your nearest WeightWatchers location for more info.

PEIA

Home | PEIA Web Site | Ask Pathways | Contact Us

Health Screens

Select by Map | Select by List

Health Screens for Putnam County:

Go Back

Date	County	Location	HPC
1/12/2012	Putnam	Putnam County Career and Technology Center	Mandy Childers
1/26/2012	Putnam	Eastbrook Elementary	Mandy Childers
3/8/2012	Putnam	Rock Branch Elementary	Mandy Childers
3/23/2012	Putnam	Lakeside Elementary	Mandy Childers
4/4/2012	Putnam	Hurricane High School	Mandy Childers
4/17/2012	Putnam	Poca Middle School	Mandy Childers

Worksite of the Month

WV DOT/DOH - Randolph County - District 8 Headquarters Office

Click Here

View Archive

Quick Links

Select

Go

Enroll Your Worksite

- » FAQs
- » Online Application
- » Support Letter
- » Worksite Criteria
- » Enrollment Letter
- » Success Stories

Improve Your Score Discount

(continued)

For the plan year **2013,** ANY of the following:

- "green" score
- seeing their physician
- participating in PEIA's Face to Face Diabetes Program
- participating in the PEIA Weight Management Program
- participating in the Dr. Ornish Program for Reversing Heart Disease
- participating in the Ornish Spectrum education program

Living Will Discount

- $4 per month off the standard health insurance premium for active and retired health policyholders
- PEIA PPB Plans, Special Medicare Plan or the Humana Medicare Advantage plan
- Completed one of these forms:
  - WV Living Will Form (or form for your state of residence)
  - WV Medical Power of Attorney form
  - WV Combined Living Will and Medical Power of Attorney form
  - Five Wishes form (Aging with Dignity for $5 per copy call 1-888-594-7437)
  - Appropriate form for out-of-state residents
- DO NOT mail the actual form to PEIA

Non-State Agency Agreement

Your non-state agency's Agreement with PEIA to provide the major medical health plan requires that all PEIA plans be made available to your employees:

- PPB Plans A, B, and C (high deductible plan)
- Health Plan HMOs A & B

It is up to your agency to decide which plans they will subsidize and for what amount, but the policyholder retains the right to choose from **any** of the plans offered.

Life Insurance through Minnesota Life is also included in the package.

Depending upon your agency, employees may also be offered Mountaineer Flexible Benefits through FBMC

Non-State Agency Agreement (cont.)

Non-state agency Agreements with PEIA also requires:

- Agency remains in the PEIA Plan for a minimum of 3 years
- PEIA will be the exclusive provider of major medical health coverage during term of agreement
- Agency is required to pay to the PEIA for its retirees who participate in the PEIA Plan whether or not the Agency elects to remain with the PEIA for its active employees

Q & A